

## Equal Employment Opportunity Statement

At hsj.host, we believe in the power of diversity, equity, and inclusion. We recognize that our success is directly tied to the diverse talents, backgrounds, and perspectives of our team members. Our commitment to fostering a diverse and inclusive workplace is unwavering.

We are dedicated to ensuring a fair and equal employment environment for all our employees, regardless of race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Discrimination or harassment on the basis of any of these factors is strictly prohibited.

hsj.host is committed to:

- ☐ Recruiting, hiring, training, and promoting individuals in all job levels without discrimination.
- ☐ Ensuring that all employment decisions are made solely based on an individual's qualifications, merit, and business needs.
- ☐ Creating a work environment that promotes respect, teamwork, and mutual understanding.

By embracing diversity and ensuring equal opportunity, we aim to create a vibrant, innovative, and productive community at hsj.host. We encourage all employees and stakeholders to share in our commitment to fostering a diverse and inclusive environment. Together, we can achieve more.